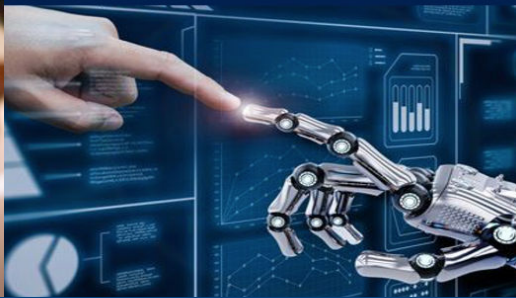




Sei sicuro di essere al sicuro ?



January 2023

## Annual Mid-Year Meeting

On Friday, January 13, the Club members met at the "Tavernetta del Corso" in Osimo for its Annual Mid-Year Meeting. After an introduction and greetings by **President Sarah Howell**. The meeting kicked off with our monthly (in)formative 'pill' on Rotary International's Statement on "Diversity, Equity, and Inclusion (DEI)" given by **2090 District Assistant and past President, Andrea Tittarelli**.

## Summary of talk:

- Diversity is the mosaic of people who bring a variety of stories, backgrounds, perspectives, values, and beliefs as resources to the groups and organizations they interact with.
- Equity is the removal of barriers to promote fair treatment, opportunities, and advancement for all, regardless of their background.
- Inclusion is the achievement of a Club environment where all individuals are treated fairly and respectfully, have equal access to opportunities and resources, and can fully contribute to the Club's success.



The delegates at the 2022 Council on Legislation overwhelmingly voted to add the terms "equity and inclusion" to the Rotary International Bylaws.

The Rotary International Board of Directors recently convened the Diversity, Equity, and Inclusion Task Force to assess the state of DEI within Rotary and develop a comprehensive plan to embed these values more firmly in our culture.

To develop the plan, the Task Force used feedback from 31,000 members worldwide who reported their DEI experiences in Rotary through our first Diversity, Equity, and Inclusion survey.

The key points that emerged from the survey are as follows:

1. Members are committed to making Rotary a more diverse, equitable, and inclusive organization to improve our impact and increase our relevance.
2. The current DEI rules and procedures in Rotary vary from region to region, leading to inconsistent and unfair experiences.
3. Members do not have enough information or knowledge about our efforts to be more diverse, equitable, and inclusive.
4. Over 30% of those interviewed stated that they do not believe that Rotary leaders are actively promoting DEI. They stated that they do not see Rotary leaders being held accountable and do not believe that they consistently apply or support Rotary's DEI principles.
5. Members believe that leadership opportunities are limited for those who do not fit the traditional Rotary leader profile. They stated that members who do not look or act a certain way or have the "right" Rotary background do not have the same opportunities to advance.
6. The cost of Rotary membership remains a barrier to retaining members, attracting new members, and accurately representing our communities.  
When we only welcome those who have financial means, we exclude community members who want to make a difference but cannot afford membership.

Rotary International's Board of Directors has approved a new **DEI Code of Conduct** that reflects our core values.

## IN THIS ISSUE

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## USE RESPECTFUL LANGUAGE

- When meeting someone for the first time, introduce yourself and explain how you would like to be addressed.
- Address others by their preferred name, rather than using a nickname that is easier to pronounce.
- Use active listening to deepen your understanding of others.
- Avoid dialogues or expressions that do not translate well into other cultures, avoid acronyms and jargon that others may not understand.

## BE SUPPORTIVE

- Be an ally and supporter of others and be willing to intervene when a need is seen.
- If something inappropriate is observed or heard, address the behaviour and offer support to those affected.
- As Rotary members, respect the Code of Conduct, build this culture within your Club experience.

## CREATE AN INCLUSIVE AND WELCOMING ENVIRONMENT

- Ensure that every member and participant can fully engage in any meeting, event, or invitation, whether in person or online, by offering an accessible venue and other resources according to their needs.
- Create a welcoming environment and include everyone in conversations, projects, and events.
- Pay attention to nonverbal communication, such as visual cues, facial expressions, tone of voice, gestures, and how it affects your ability to engage and relate to others.

## CELEBRATE DIVERSITY

- Increase awareness, understanding, and acceptance of people with disabilities by the Club.
- Recognize and celebrate significant dates related to diversity.
- Avoid stereotypes and jokes about a specific group.

The **New Commitment Statement** (2021) is considered as essential practice for Rotarians worldwide.

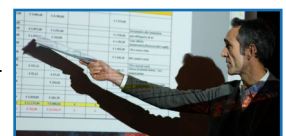
## Mid-Year Reports from the Club Commissions

## Treasurer - Francesco Trillini

Francesco presented the budget of the Club mid-year in detail. All members received the information positively.

## President of the Projects Commission - Daniela Baffetti

Content and progress reports of the projects included in the Club's Strategic Plan 2022/2023:



The "Reading and the environment" project developed from the idea of combining the value of reading whilst being immersed in nature, aims to bring reading closer to people and spread the pleasure and curiosity towards books as tools for civic and cultural improvement and enrichment. It involves the creation and placement of mini-library kiosks in 10 natural areas (public gardens, parks, nature reserves, etc.). Inside, just like a real library, there are a selection of books, nature magazines, collections of poetry, and children's stories - thus allowing for a moment of relaxation and enjoyment of reading for all ages in the tranquillity of a natural environment. The project is on track. The first mini-library placement points have already been identified within the Club's territory, in agreement with various local councils, and they have been commissioned through the company Macagi, Cingoli. Contacts with publishers, book distributors, and bookstores have also been made by President Sarah Howell to obtain materials to stock the mini-libraries.



The "How to engage when speaking in public" project is a preparation course and public speaking contest aimed at students in secondary schools in Osimo. It aims at enhancing students expressive skills and public speaking to help students develop a voice in today's post-pandemic world where reports highlight that students' basic communication skills have been seriously affected. By speaking in public, we intend any of those situations where a person needs to communicate to other people, whether it be a small group of people, future employers or more formal events. Two fifth-grade classes from the IIS Corridoni Campana and two fifth-grade classes from the IIS Laeng Meucci are participating in a course taught by communication expert and Rotarian Michele Bresciani. A total of 16 workshop meetings have been organised. Through practical experience, examples of others, and the guidance of an experienced facilitator, students will learn to overcome anxiety and nervousness when speaking in public, organize and present their ideas clearly, logically, and convincingly, listen carefully to others' ideas, help others improve their communication and leadership skills, participate in and lead group discussions and meetings, increase their confidence and self-esteem, make new friends, and learn while having fun. A final event is planned with an award for the best performance of the participants. The first organizational phase of the project has been completed within the expected time frame. The second phase beginning on February 1st with the presentation of the course to the participating classes. The various modules and events scheduled according to the program will follow weekly.

The project "ETHICS AND SOCIETY: Photography and Nature" consists of an introductory course to digital nature photography for children and young people and a final competition and is aimed at the final year of primary schools and the classes of the first grade of secondary schools of the Comprehensive Institutes of Osimo, Castelfidardo, Filottrano, Numana, and Polverigi. The aim is to introduce them to natural photography to promote, raise awareness, and support their respect for our natural surroundings. Only through education in the knowledge and awareness of what the nature around us offers can we preserve and protect it. A basic course in natural photography has been created for schools and is being taught by our Club members, Stefano Belli and Francesco Flamini.

At the end of the course, a competition theme will be assigned. Participants will also have access to a video tutorial created by our Club's experts. The photos submitted by the participants will then be exhibited, and an internal club committee will award the best ones. A total of 37 classes from both primary and secondary schools in the area have joined the project. A final public event is planned for the prize-giving and exhibition of the photographs.

#### MST Sexually Transmitted Diseases Project - Mauro Tiriduzzi



The Rotary Clubs of Camerino, Macerata, Macerata Matteo Ricci, Osimo, and Tolentino are organizing a seminar on Sexually Transmitted Diseases (MST) for students, teachers, and families.

The seminar will be held on a digital platform on March 18, 2023, from 9:00 a.m. to 12:00 p.m. As per the previous March 2021 and March 2022 and in agreement with the 2090 Governor, the seminar will be offered to the whole region.

The "format" will be available on Zoom for all schools in District 2090 that would like to participate, and all Clubs will be invited to take part and

promote the seminar via the Governor's assistants.

A Sub-Committee on the prevention of MST has also been created within the 2090 District. According to the Ministry of Health, these infectious diseases, mostly asymptomatic, represent a significant public health problem, especially in young people between the ages of 15 and 24. This age group is more exposed to developing these diseases, probably due to a lack of information and insufficient knowledge of MSTs and how to prevent them. If left undiagnosed and not properly treated, these diseases can cause significant sequelae affecting the male and female reproductive system, as well as other organs and systems, with the risk, in some cases, of tumours and death.

The event is preferably aimed at students in the third and fourth year of upper-secondary school, with the possibility of involving other classes. Participating schools will be connected with a multidisciplinary team (venereologist, andrologist-urologist, gynaecologist, psychologist, and paediatrician) who will briefly illustrate sexually transmitted diseases before answering questions that will be put forward to the organizers by the students in a dedicated chat mode, in compliance with the privacy regulations.

The pdf of the book on sexually transmitted diseases, briefly illustrated for young people, published by the organizing Rotary Clubs, will be available for download.



#### President of the Membership Commission - Fulvio Fati Pozzodivale

Fulvio illustrated the activities carried out by the Membership Commission in the first part of the Rotary year, highlighting how the objectives have been achieved.

#### President of the Public Image Commission - Francesco Flamini

The work of the Public Image Commission is continuing according to the Club's Strategic Plan.

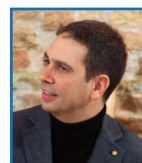
The newsletter is considered the cornerstone for communication within our club and is highly valued by all Club members and the 2090 District. It is well-written and structured, informative with summaries of all the Club's activities, and is visually extremely appealing. It plays a crucial role in communicating with, and engaging members of the Club and keeping all members up-to-date as well as providing a historical archive for our activities.

The newsletters are always produced to perfect standards within a strict time-frame thanks to Mauro Tiriduzzi's work and stamina. Mauro is also responsible for the Club's website.

Regarding the social media channels (Facebook, Instagram, Twitter, Whatsapp Broadcasting, Telegram, YouTube), our presence is maintained through posts on our activities, meetings and regional and international Rotary themes by Club President Sarah Howell and Sergeant-at-Arms Lisa Kester Dodgson.

With our Social Media channels counting thousands of followers both in Italy and abroad, we have decided to produce the Newsletter in the English language to make our news accessible to our twin Clubs in Tunisia and Split, our Argentinian friends at RC Roque Perez Club and RC Zaporizhzhye-Khortsytia and our wider community of followers. This being the first edition. The English newsletter will be translated by Sarah and Lisa.

Our new Club member, Alberto Maria Alessandrini, has also recently joined the Public Image Commission.



#### President of the Administration Commission - Pasquale Romagnoli

Pasquale illustrated the activities carried out by the Commission in the first part of the Rotary year, highlighting how the objectives have been achieved and plans for numerous activities over the next six months including a cultural visit the historical town of Aquila and a visit to Tunisia to meet our twin Club members of RC Ariana La Rose.



#### Fondazione dei Rotariani di Osimo President - Stefano Sanseverinatti

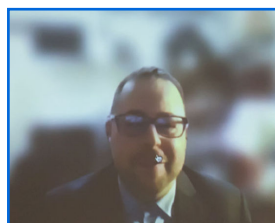
Stefano illustrated the fund-raising activities carried out by the Fondazione in the first part of the Rotary year and plans for the coming six months.



## Digital Security

### Friday, January 20th - Digital Security "Are you sure you're safe?"

On Friday, January 20th, at the Cantinetta del Conero restaurant, the speaker, due to snow in the Urbino area, connected via Zoom. The meeting was still held in person for members.



**Cristian Di Cosmo** was born in Urbino on November 2, 1978 and attended school in the Ducal city before graduating from the University of Bologna with a degree in Pure Computer Science with a grade of 110/110. After several jobs that required him to travel the world, he returned to Urbino in 2004 and opened a computer services store. In 2013, he won a national competition that led him to begin a close collaboration of consultations on information security in the Ministries of the Interior and Foreign Affairs. In 2017, he married Nicoletta, and two

years later, he became the father of Simone. In September 2022, he left his position at the Ministry of Foreign Affairs and took on the role of External Infrastructure.

IT Manager for the Quirinale, He has been a Rotarian for five years and is now the Secretary of the Rotary Club of Urbino, after a year as the IT coordinator for Governor Gioacchino Minelli's staff. It was a very interesting meeting on the topical subject of digital security with Cristian Di Cosmo, a Rotarian of the Urbino Club and an expert on the subject.

Digital security is an increasingly pressing concern for both individuals and companies.

With the growing amount of personal and business data that is stored and shared online, it is important to take precautions to protect this information from potential threats.

Here are some significant points from the talk.

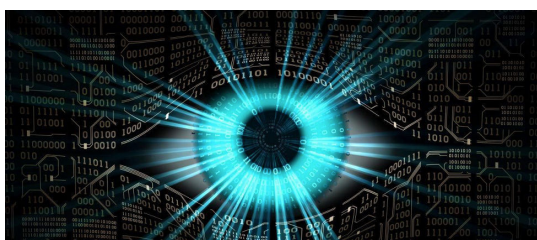
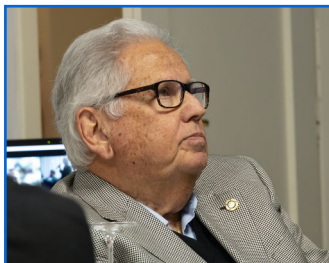
- For personal digital security, it is important to use strong and unique passwords for each account and keep them safe.
- Additionally, it is important to use security software to protect one's device from malware and viruses.





- Furthermore, our speaker, Cristian Di Cosmo, explains how important it is to be careful when browsing the Internet and to avoid providing personal information to strangers.
- For business digital security, it is important to have a solid security policy to protect business data from potential external threats. This includes protection against phishing, creating frequent backups, and training users on how to protect business data.
- Additionally, it is important to use security software and firewalls to protect company devices from malware and viruses.
- Another important aspect is access management, using multi-factor authentication systems, always reading the "terms of use" of any social network and digital platform before using them.
- In general, concludes Di Cosmo, digital security requires a combination of technologies, policies, and practices to ensure the protection of personal and business data.
- It is important to take precautions to protect this information and to be aware of potential dangers to avoid digital attacks.

The slides of the talk, full of valuable tips for managing our digital security, [on RC Osimo website](#).



## The "Neanderthal's Comet"

**Friday, January 27<sup>th</sup> - The Comet C/2022 E3 ZTF called 'Neanderthal's Comet'**

On Friday, January 27<sup>th</sup>, at 9:15 pm at the Club headquarters, **Massimo Morroni** gave a talk, with image projection, on the comet, known as the "green" comet for the colour of its coma, the gaseous cloud that surrounds its nucleus. This comet, whose scientific name is C/2022 E3 ZTF, will be closer to Earth at the end of January/beginning of February, after its previous passage about 50,000 years ago, and for this reason, the comet is also called "Neanderthal's Comet," after the hominid that lived in part of Europe at that time.



The speaker extensively discussed comets and their main appearances throughout history.



**Monday, January 30<sup>th</sup> - Visit to the Ancona Astronomical Observatory**

On Monday, January 30<sup>th</sup>, at 9:30 PM, our Club was given private access to the telescope at the Ancona Astronomical Observatory for a moment dedicated to viewing the comet.

Massimo Morroni is a historian and expert in Osimo traditions, an astrologist and essayist on comets, and is well-versed in the history of the 18th century French astronomer Charles Messier, who was an expert in comets. He was born in Osimo, where he attended the Campana Classical High School, and received a degree in theoretical philosophy from the University of Macerata. Observing the stars has always been a passion of his, a curiosity, and an emotion that arose in the high school classroom, and it's a passion he has pursued and continues to be fascinated by it. His book "Following Halley's Comet," published in 1985, is an adventure and is mentioned in the "Italian Encyclopedia Treccani."



In addition to observing the sky, the author has written three other publications:

"The Sky, Instructions for Use" (2012), "40 Years of AMA" (Note: Marche Association of Astrologists) (2013), and "Lunar Craters" (2016).

Massimo Morroni was one of the founding members of the Osimo Unitre, where he taught Latin, Greek, and Astronomy.

